

**CONFERENCE OF DEFENCE ASSOCIATIONS'
RESOLUTION ON
CF RESERVES PAY, ALLOWANCES AND TRAINING:
A NEED FOR PROTECTION AND COMMITMENT**

Background

- Having seen the pay for Canadian Forces (CF) Reservists cut frequently over the last few years;
- Understanding that force structure and its increase or reduction is an instrument of policy and a budget control mechanism;
- Recognizing that such unpredictability in Reserve pay critically hampers the Reserve's ability to maintain a steady flow of recruits, reduces significantly their strength and their capacity to conduct individual and collective training which, in turn, impedes seriously their indispensable support to domestic and expeditionary operations;
- Aware of the great importance of our Reserves to communities across Canada;
- Understanding that the reputation of our CF largely depends on how the Government and CF leadership treat and are trusted by those of their community who join to serve Canada;
- Understanding as well that adequate financial remuneration is vital to the members of the large, young demographic of our part-time Reserves;
- Noting that financial remuneration for Regular Force members is not subject to the fluctuations and perturbations to which that of their equally dedicated and committed Reserve brothers and sisters are subjected; and, finally

- Knowing how fundamental mutual respect and trust are to the cohesion of the Total Force;

CDA Position

- The CDA:
 - ✓ Recognizes the importance of the contribution of CF Reserves in meeting the defence needs of the Nation;
 - ✓ Believes that stable and guaranteed Reserve pay and allowances are essential to maintaining and sustaining this vital component of Canada's defence capability; and therefore,
 - ✓ Strongly recommends that, as a matter of policy, Reserve pay and allowances for part-time reservists be treated in the same stable and guaranteed manner as are the pay and allowances of the Regular Force.

Messages

- The CF relies on a strong, part-time, voluntary Reserve Force to implement the *Canada First Defence Strategy*.
- Members of our Reserves make a personal commitment to serve in the CF. It is therefore incumbent upon the Government of Canada to ensure, in return, that they be paid and compensated equitably, predictably, consistently and fairly.
- Given the need for Reservists to coordinate, over time, the demands of their military and civilian commitments, financial and other resources earmarked for Reserve training in support the *Canada First Defence Strategy* should be protected.